



RECORD RETENTION POLICY

Chicago Education Partnership (dba Moving Everest Charter School) retains records as required by law and destroys them when appropriate. The destruction of records must be approved by the Executive Director and logged into the destroyed records log. The formal records retention policy of CEP is as follows:

Accident reports/claims (settled Cases) 7 Years

Accounts payable ledgers and schedules 7 Years

Accounts receivable ledgers and schedules 7 Years

Audit reports Permanently

Bank reconciliations 3 Years

Bank Statements 3 Years

Chart of Accounts Permanently

Cancelled Checks 7 Years

Contracts, mortgages, notes and leases:

Expired 7 Years

Still in effect Permanently

Correspondence:

General 2 Years

Legal and important matters only Permanently

Routine with customers and/or vendors 2 Years

Deeds, mortgages and bills of sales Permanently

Depreciation schedules Permanently

Duplicate deposit slips 3 Years

Employment applications 3 Years

Expense analyses/expense distribution schedule 7 Years

Financial statements:

Year end Permanently

Other Optional

Garnishments 7 Years

General ledgers/year end trial balance Permanently

Insurance policies (expired) 3 Years

Insurance records (policies, claims, etc.) Permanently

Internal audit reports 3 Years +

Internal reports 3 Years



Inventories of products, materials and supplies 7 Years



Invoices (to customers, from vendors) 7 Years
Journals Permanently
Minute books of directors, bylaws and charters Permanently
Notes receivable ledgers and schedules 7 Years
Payroll records and summaries 7 Years
Personnel records (terminated) 7 Years
Petty cash vouchers 3 Years
Physical inventory tags 3 Years
Property records (incl. depreciation schedules) Permanently
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Purchase orders:

Purchasing department copy 7 Years

Other copies 1 Year

Receiving sheets 1 Year

Retirement and pension records Permanently

Requisitions 1 Year

Sales records 7 Years

Subsidiary ledgers 7 Years

Tax returns and worksheets, examination reports and other documents relating to determination

of income tax liability Permanently

Time sheets/cards 7 Years

Trademark registrations and copyrights Permanently

Training manuals Permanently

Voucher register and schedules 7 Years

Withholding tax statements 7 Years

Federal Awards

Financial records, supporting documents, statistical records, and all other records pertinent to a Federal award must be retained for a period of three years from the date of submission of the final expenditure report or, for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the Federal

Education Partnership.



awarding agency or pass-through entity in the case of a subrecipient. The only exceptions are the following:

- 1. If any litigation, claim, or audit is started before the expiration of the 3-year period, the records must be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken.
- 2. When the non-Federal entity is notified in writing by the Federal awarding agency, cognizant agency for audit, oversight agency for audit, cognizant agency for indirect costs, or passthrough entity to extend the retention period.
- 3. Records for real property and equipment acquired with Federal funds must be retained for 3 years after final disposition.
- 4. When records are transferred to or maintained by the Federal awarding agency or pass-through entity, the 3-year retention requirement is not applicable to the non-Federal entity.
- 5. Records for program income transactions after the period of performance. In some cases recipients must report program income after the period of performance. Where there is such a requirement, the retention period for the records pertaining to the earning of the program income starts from the end of the non-Federal entity's fiscal year in which the program income is earned.
- 6. Indirect cost rate proposals and cost allocations plans. This paragraph applies to the following types of documents and their supporting records: indirect cost rate computations or proposals, cost allocation plans, and any similar accounting computations of the rate at which a particular group of costs is chargeable (such as computer usage chargeback rates or composite fringe benefit rates).
- a. If the proposal, plan, or other computation is required to be submitted to the Federal government (or to the pass-through entity) to form the basis for negotiation of the rate, then the 3-year retention period for its supporting records starts from the date of such submission.
- b. If the proposal, plan, or other computation is not required to be submitted to the Federal government (or to the pass-through entity) for negotiation purposes, then the 3-year retention period for the proposal, plan, or computation and its supporting records starts from the end of the fiscal year (or other accounting period) covered by the proposal, plan, or other computation.





Exception for Investigations

In connection with any ongoing or anticipated investigation into allegations of violations of federal laws

or regulations, provisions of government awards, or violations of the Organization's Code of Conduct, the following exceptions are made to the preceding scheduled retention and/or destruction of records:

- 1. All records related to the subject of the investigation or allegation shall be exempt from any scheduled record destruction, and
- 2. The term "records" shall also apply to any electronically stored record (e.g. documents stored on computers, e-mail messages, etc), which shall also be protected from destruction.

Board Approved: December 12, 2018